The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.advantagehealthplans.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-800-324-9396 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000/Individual; \$10,000/Family (\$5,000 embedded <u>deductible</u>). KPPFree™ <u>deductible</u> : \$1,600/Individual (\$3,200 embedded <u>deductible</u>).	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this plan covers certain preventive services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,500/Individual; \$15,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, penalties for failure to obtain preauthorization, amounts in excess of the Maximum Allowable Amount, charges for bariatric procedures and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.advantagehealthplans.com or call 1-800-324-9396 for a list of Network providers.	You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. Out-of-Network charges are held to a percentage of Medicare (Maximum Allowable Amount).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations Evacutions 2 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.	
If you visit a health care provider's office or clinic	Specialist visit	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.	
Ciniic	Preventive care/screening/ immunization	No charge, <u>deductible</u> waived.	No charge, <u>deductible</u> waived.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge after <u>deductible</u> if services rendered at a QuestSelect or select direct contract lab <u>providers</u> .	
	Imaging (CT/PET scans, MRIs)	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge after <u>deductible</u> if services rendered at a KPP <i>Free</i> [™] <u>provider</u> .	
If you need drugs to treat your illness or condition	Generic drugs	20% <u>coinsurance</u> .	Not covered, (Walgreens and Costco are out-of-network).	Premier Tier: Select OTC and Generics = No charge after deductible.	

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
More information about prescription drug	Preferred brand drugs	20% coinsurance.	Not covered, (Walgreens and Costco are out-of-network).	You will pay the <u>deductible</u> , PLUS the difference in cost between the generic and the brand name drug if generic is available.
coverage is available at www.liviniti.com or call 1-800-710-9341.	Non-preferred brand drugs	20% coinsurance.	Not covered, (Walgreens and Costco are out-of-network).	List of Therapeutic Alternatives available at www.advantagehealthplans.com . If you are eligible to receive a subsidy through a manufacturer copay program your copayment under the Variable Copay™ Program will be equal to the maximum subsidy available through that manufacturer copay program. Any manufacturer copay subsidy obtained under the Variable Copay™ Program will not accumulate toward your deductible or out-of-pocket costs. If you are receiving a prescription drug through a manufacturer free drug program and you enroll in the Manufacturer Free Drug Initiative, that drug will not be covered under the Plan.
	Specialty drugs	20% <u>coinsurance</u> .	Not covered, (Walgreens and Costco are out-of-network).	Limited to a 34-day supply. Contact CRx Specialty at (877) 646-1716 or visit www.crxspecialty.com .
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required. No charge after <u>deductible</u> if services rendered at a KPPFree™ <u>provider</u> .
surgery	Physician/surgeon fees	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge after <u>deductible</u> if services rendered at a KPPFree [™] <u>provider</u> .
If you need immediate	Emergency room care	20% <u>co</u>	insurance.	None.

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>.

	What You Will Pay		Limitationa Evacationa & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
medical attention	Emergency medical transportation	20% <u>co</u>	insurance.	Air Ambulance limited to 120% of the Medicare rate.
	Urgent care	20% coinsurance.	20% coinsurance. Subject to the Maximum Allowable Amount.	None.
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required. No charge after <u>deductible</u> if services rendered at a KPPFree ™ <u>provider</u> .
stay	Physician/surgeon fees	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge after <u>deductible</u> if services rendered at a KPPFree [™] <u>provider</u> .
If you need mental health, behavioral	Outpatient services	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.
health, or substance abuse services	Inpatient services	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required.
	Office visits	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Depending on the type of services, cost sharing may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Dependent children are only covered as required by applicable law.
If you are pregnant	Childbirth/delivery professional services	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.
	Childbirth/delivery facility services	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.
	Home health care	20% coinsurance.	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.advantagehealthplans.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	No charge after <u>deductible</u> if services rendered at a KPPFree [™] <u>provider</u> . Physical Therapy/Manipulative Therapy limited to allowable of up to \$95/visit and 26 visits combined per Calendar Year.
	Habilitation services	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.
	Skilled nursing care	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Pre-authorization is required. Limited to 30 days per Calendar Year.
	Durable medical equipment	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	Limitations may apply.
	Hospice services	20% <u>coinsurance</u> .	20% <u>coinsurance</u> . Subject to the Maximum Allowable Amount.	None.
	Children's eye exam	Not covered.	Not covered.	Certain limited benefits may be available under preventive services.
If your child needs dental or eye care	Children's glasses	Not covered.	Not covered.	Certain limited benefits may be available under preventive services.
	Children's dental check-up	Not covered.	Not covered.	Certain limited benefits may be available under <u>preventive services</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private duty nursing
 - Routine eye care (adult)
 - Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (limited to 1 surgery per lifetime)
 Chiropractic care (limited to 26 visits per year
- Hearing Aids (limitations apply)
 - Routine foot care (limitations apply)

Temporomandibular Joint Syndrome (limitations apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: call 1-800-324-9396 or visit our website www.advantagehealthplans.com.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

combined with PT)

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-324-9396.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
<u>Copayments</u>	\$0	
Coinsurance	\$1,520	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$6,520	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
Copayments	\$0	
Coinsurance	\$85	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$5,105	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,800	